

Christabel Cruz

Director of NEW Leadership™
Center for American Women and Politics
Eagleton Institute of Politics
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Ph.D. Candidate
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EDUCATION

Doctor of Philosophy (Ph.D.) in Political Science. Rutgers University, New Brunswick.
Expected Graduation Date: May 2019.
Major: Women and Politics; Minors: American Politics, Race & Ethnicity Politics.
Fellowships: Ralph Bunche Fellow 2011-2012, Diversity Fellow 2012-2016.
Dissertation Title: "Inequality in Equal Spaces? Latina Political Ambition in Local Latinx Politics."

Graduate Certificate in Women's and Gender Studies. Rutgers University, New Brunswick.
Completed March 2013.

Bachelor of Arts (B.A.) in Political Science and Art History. Rutgers University, New Brunswick. Graduated May 2011.
Honors: James Dickson Carr Minority Scholarship Recipient, School of Arts and Sciences Honors Program Member, Dean's List, Phi Beta Kappa Honors Society Member.

Undergraduate Certificate in American Politics and Public Policy. Eagleton Institute of Politics at Rutgers University, New Brunswick. Completed May 2011.

RESEARCH AND TEACHING INTERESTS

Intersectionality, Women and Politics, Race & Ethnicity Politics, Latinx politics, Latina Political Behavior, Women of Color and Politics, Urban Party Politics, Identity Politics, Majority-Minority Politics, Local Politics, Community Organizing, Political Ambition, Political Representation

TEACHING EXPERIENCE

Part-Time Lecturer, *Women and American Politics (01:790:355)*. Fall 2017.
Cross-Listed in Rutgers University Department of Political Science and Department of Women's & Gender Studies.

Teaching Assistant, *Career Management (37:533:317:03)*. Fall 2017.
Rutgers University School of Management and Labor Relations.

Part-Time Lecturer, *Introduction to American Government (Online Section-01:790:104)*, Summer Session I 2017.

Rutgers University Department of Political Science.

Classroom Technology Teaching Fellow, *Introduction to Law and Politics (01:790:106)*. Spring 2017.

Rutgers University Department of Political Science.

Curriculum Designer and Instructor, *Peer Instructor Education: Learning to Teach, Teaching to Learn (01:090:320)*. Fall 2015 and Fall 2016.

Rutgers University Department of Undergraduate Academic Affairs.

Teaching Assistant, *Introduction to American Government (01:790:104)*. Fall 2013 - Spring 2016.

Rutgers University Department of Political Science.

RESEARCH EXPERIENCE

Research Assistant for Dr. Kira Sanbonmatsu. Center for American Women and Politics, Eagleton Institute of Politics. Rutgers University, New Brunswick. May 2012- December 2013

- Provided research assistance on projects about women and women of color candidates for statewide and state legislative office.
- Collected data on candidates, officeholders, and elections in the 50 United States.
- Conducted participant surveys at Ready to Run, a Center for American Women and Politics candidate training program, and assisted in coding and entering responses.

Research Assistant for Dr. Rosanna Ferro, née Reyes. Rutgers University, New Brunswick. Fall 2011- Spring 2012.

- Assisted in the facilitation and transcription of focus groups and interviews with academically resilient Latinas for Dr. Ferro's doctoral research.

Aresty Research Assistant for Dr. Regina Marchi. Aresty Research Center. Rutgers University, New Brunswick. Fall 2008-Spring 2009

- Selected to assist Dr. Marchi in her research on politically active high school journalists.
- Scheduled, conducted, and transcribed interviews to supplement Dr. Marchi's research.

RELEVANT EMPLOYMENT

Director of NEW (National Education for Women's) Leadership™, Center for American Women and Politics, Eagleton Institute of Politics, Rutgers University. New Brunswick, NJ. April 2018-Present.

- Supervises national NEW Leadership™ development network of over 25 state programs intended to provide college women with the tools to become political leaders.
- Connects national partner programs and assists them with the coordination of their state programs.
- Reviews and selects new partner program proposals to join the national NEW Leadership™ development network and replicate the NEW Leadership™ curriculum.

- Plans and coordinates annual NEW Leadership™ NJ program, a summer institute for college women across the state of New Jersey.
- Assists with Center for American Women and Politics (CAWP) initiatives with a particular focus on young women's leadership programs such as Teach a Girl to Lead and CAWP's partnership with the Girl Scouts.

Graduate Coordinator. Office of New Student Programs. Department of Undergraduate Academic Affairs. Rutgers University. New Brunswick, NJ. May 2015 – August 2017.

- Worked in an executive team with the Director and Assistant Director of New Student Programs to coordinate and handle administrative responsibilities of annual programs, particularly with the First Year Interest Group Seminars (FIGS) program. FIGS are accredited courses taught by undergraduate upper class students, known as Peer Instructors, selected to introduce first-year students to a particular topical area.
- Developed and coordinated three annual multi-day pedagogical training sessions to help Peer Instructors learn teaching, community building, and lesson planning skills.
- Reviewed, revised, approved, and graded curricula developed by Peer Instructors.
- Conducted classroom observations and provided evaluations to Peer Instructors.
- Annually supervised a group of Senior Peer Instructors who served as mentors to new Peer Instructors. Trained them in various mentoring skills such as giving critical feedback, conducting observations, demonstrating lessons to new instructors, etc.
- Assessed and redeveloped six online training modules for new Peer Instructors.
- Annually assisted in the processes of hiring a diverse group of over 75 Peer Instructors and 7 Senior Peer Instructors as well as undergraduate interns and professional staff.

New Leadership NJ Action Project Advisor. Center for American Women and Politics, Eagleton Institute of Politics. Rutgers University. New Brunswick, NJ. June 2013, 2014, 2015, and 2016.

- Annually assisted with NEW Leadership NJ, a program under the Center for American Women and Politics, meant to engage a diverse group of undergraduate women in politics and current policy debates and develop their leadership skills.
- Advised a group of participants on the coordination of an action project by helping them research a legislative issue, organize their strategy on the issue, discuss the issue with relevant policy makers and elected officials, write a press release stating their position on the issue, and present at a mock legislative hearing.

Learning Community Coordinator. Office of Academic Engagement and Programming, Department of Undergraduate Academic Affairs. Rutgers University. New Brunswick, NJ. May 2011-August 2012.

- Coordinated and handled administrative responsibilities for the Discovery House Living-Learning Communities, residential communities for first year students interested in specific majors.
- Hired and trained residential Peer Mentors on mentorship for first year students. Assisted Peer Mentors with the coordination of student programming.
- Scheduled first-year courses, organized educational/mentorship events, maintained program budget, and provided appropriate student services.
- Researched and applied best practices used by other developing learning communities at various universities.

Intern for Dr. Rosanna Ferro, Assistant Director of Multicultural Engagement & Learning Communities. Office of Academic Engagement and Programming, Department of Undergraduate Academic Affairs. Rutgers University. New Brunswick, NJ. July 2009 – May 2011.

- Assisted in the planning, organization, and facilitation of various annual Multicultural Engagement programs and initiatives.
- Led a committee of students, faculty, and staff to organize and develop annual programming such as symposiums, meet and greets, retreats, and awards ceremonies for undergraduate men and women of color known as the Men of Color Initiatives (MOCI) and the Women of Color Initiatives (WOCI) respectively.
- Worked with others to design original curricula and independently facilitated workshops and discussions for educational retreats on social justice and identity.
- Supervised and supported student-run organizations for Black and Latinx women.
- Assisted in the administration of residential learning communities and provided support for first year students in these learning communities through workshops and events.
- Compiled and analyzed the evaluations of all events and programs by conducting surveys and focus groups and writing annual evaluative summary reports.

Legislative Intern. Office of New York City Councilmember Ydanis Rodriguez, District 10. New York, NY. July 2010 - October 2010.

- Investigated avenues for remedying constituent concerns and met with city officials to solve issues that affected New York's Latinx population.
- Assisted in developing legislative priorities for the City Councilmember by researching political issues and providing policy briefs for him and his staff.
- Researched and wrote proclamations for various individuals and organizations being honored by the City Councilmember.
- Researched and wrote press releases for the Councilmember's public announcements.

FELLOWSHIPS, GRANTS, AND AWARDS

Latino Studies Research Initiative Grant, March 2018.

Rutgers University Latino Studies Research Initiative, New Brunswick, NJ.

Teaching Assistant/Graduate Assistant Professional Development Award, March 2018.

Rutgers University Office of the Chancellor, New Brunswick, NJ

Participant Grant, June 2017.

Institute for Qualitative and Multimethod Research (IQMR).

Teaching Assistant/Graduate Assistant Professional Development Award, January 2016.

Rutgers University Office of the Chancellor, New Brunswick, NJ

Travel Grant, August 2015.

Women of Color in Political Science Workshop, San Francisco, CA

Fund for Latino Scholarship Grant, July 2015.

American Political Science Association

Inspirational Shero Award, June 2012.

H.E.A.L (Helping Each Other Achieve Longevity) Girls' Mentoring Organization, Teaneck, NJ

Ralph Bunche Minority Fellowship, May 2011.
Rutgers University Department of Political Science, New Brunswick, NJ

Phi Beta Kappa Honor Society Inductee, May 2011.
Rutgers University, New Brunswick, NJ

James Dickson Carr Scholarship, May 2007.
Rutgers University, New Brunswick, NJ

CONFERENCE PRESENTATIONS

Forthcoming: American Political Science Association Annual Meeting. August 2018.
Invited Speaker, Women's Caucus for Political Science Signature Panel.

Forthcoming: American Political Science Association Annual Meeting. August 2018.
Panel Title: Parameters of Women's Political Participation: From the Global South to the US.

Latina Leaders Summit sponsored by The Hill Latino and Telemundo. June 2018.
Invited Panelist, "Latinas Changing the Political Landscape" Panel.

Midwest Political Science Association Annual Conference. April 2018.
Urban and Local Politics Panel Title: The Role of Race and Class in Local Politics and Policy.

National Organization for Women Annual Conference. July 2017.
Presentation Title: "Local Politics as Sites of Resistance and Opportunity for Women of Color."

Institute for Qualitative and Multimethod Research. June 2017.
Presentation Title: "Inequality in Equal Spaces? Latina Ambition in Latinx Politics."

SOL Summit on Latin@s in NYC Conference. June 2017.
Invited Speaker, Higher Education and Youth Panel.

Center for American Women and Politics, New Leadership NJ Program. June 2017.
Facilitator, "Becoming Leaders in a Diverse Nation" Workshop.

Rutgers University Women and Politics International Conference "Resisting Women's Political Leadership: Theories, Data, Solutions." May 2017.
Presentation Title: 'Disassembling the Old Brown Boys' Club': Local Ethnic Politics as Sites of Resistance and Opportunity for Women of Color

American Political Science Association Annual Meeting. August 2016.
Workshop on the Intersection of Race, Ethnicity, and Gender in American Political Behavior.
Presentation Title: "Approaching the Study of Latinas in Local Ethnic Politics."

Center for Race and Ethnicity Graduate Forum. February 2016.
Presentation Title: "Running for Representation: Latinas as Candidates in Local Politics."

Rutgers University Political Science Department Second-Year Graduate Student Conference. May 2013.
Paper Title: "From Backbone to Head: Latinas in Urban Local Majority-Latino Politics."

PUBLICATIONS

Forthcoming: “National Institute for Latino Policy” in *Latinos in the American Political System: An Encyclopedia of Latinos as Voters, Candidates, and Office Holders* (ABC-CLIO, forthcoming 2019).

Forthcoming: “‘Mariposas pero Jodonas’: the History of Dominican Political Participation in New York City” (La Galeria Online Magazine, forthcoming 2018).

PROFESSIONAL ASSOCIATION MEMBERSHIPS

Member, Latino Studies Research Initiative, Rutgers University.

Member, Women and Politics Research Section, American Political Science Association

Member, Race, Ethnicity, and Politics Section, American Political Science Association

Member, Urban and Local Politics Section, American Political Science Association

Member, Qualitative and Multimethod Research Section, American Political Science Association

Member, Women of Color Caucus, National Women’s Studies Association

Member, Midwest Political Science Association

Member, Southern Political Science Association

Member, Latino Studies Association

SKILLS

Fluent in Spanish

Proficient in SPSS, STATA, and Microsoft Office Suite

Working knowledge of InDesign and Photoshop

Human Subjects Research Certified

Trained in quantitative and qualitative research methods

Trained in college teaching, grading, and evaluation

REFERENCES

Please contact for more information.